# **2023 Team Camp Anti-Hazing Policy**

SVS Sports and Millersville/East Stroudsburg University are proud to uphold the values and qualities that support the development of our Team Camp participants.

Any form of Hazing is strictly prohibited by SVS Sports, Millersville University/ East Stroudsburg University camp policies and by PA law. Violation of the hazing policy may subject an individual or team to disciplinary action, by SVS Sports, University officials, respective school authorities with penalties up to and including dismissal for individuals and suspension or termination in the team’s future privilege of attending SVS Team Camps.  In addition to incurring serious Camp-imposed consequences for violations of SVS Sports Camp and Millersville University/ East Stroudsburg University policies, students and team’s may be subject to criminal prosecution by legal authorities for violation of PA state hazing laws.

SVS Sports has adopted a broader definition similar to many PA based schools and colleges defining hazing as: Any activity that is part of an initiation, participation, or affiliation in a group that 1) physically or psychologically humiliates, degrades, abuses, or endangers--regardless of a person’s willingness to participate; 2) results in the disruption of the educational process or the impairment of academic performance; or 3) violates University policy or state law. This applies to behavior on or off campus.

Examples of hazing include but are not limited to the following:

physical threats or abuse of any kind; encouraging or requiring a person to consume alcohol, drugs, or foreign or unusual substances; forcing a camper into a violation of the law or Camp policy such as indecent exposure, theft, or trespassing; confining a person or taking a person to an outlying area and dropping him/her off; servitude such as encouraging or requiring a person to run personal errands; requiring a shaved head or the wearing of conspicuous apparel in public; and depriving a person of sleep. Hazing has dangerous potential to harm individuals, to damage organizations and teams, and to undermine the mission of SVS Team Camps, Millersville University/East Stroudsburg University, individual schools and the fundamental values of our community. As such, no camper, camp employee, camp volunteer, team coach, or other camp-recognized individuals or groups shall conduct or condone hazing activities, consensual or not.

Dated

Signature

Printed Name